

**Differences in psychological contracts in Estonia : the role of individual and contextual factors : thesis for the degree of Doctor of Philosophy**

**Randmann, Liina** 2013 [https://www.ester.ee/record=b2952736\\*est](https://www.ester.ee/record=b2952736*est)

**Work motivation and job satisfaction of Estonian higher officials**

**Kamdron, Tiiu** 2003