

**Does the company size affect performance management system? PMSs in small, medium-sized, and large companies**

Laitinen, Erkki K.; **Kadak, Tarmo** International journal of management and enterprise development IJMED 2018 / p. 281-305 : ill  
<https://doi.org/10.1504/ijmed.2018.10014496> [Journal metrics at Scopus](#) [Article at Scopus](#)

**How different types of performance management systems affect organizational performance?**

**Kadak, Tarmo; Laitinen, Erkki K.** Measuring Business Excellence 2021 / p. 315-327 <https://doi.org/10.1108/MBE-03-2020-0045>  
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