## Designing a proof of concept for a virtual competence assistant

**Liutkevičius, Markko**; **Kõosaar, Madis**; **Ben Yahia, Sadok** Human Factors, Business Management and Society: proceedings of the 15th International Conference on Applied Human Factors and Ergonomics and the Affiliated Conferences, Nice, France, 24-27 July 2024. Vol. 135 2024 / p. 139–147: ill <a href="https://doi.org/10.54941/ahfe1004939">https://doi.org/10.54941/ahfe1004939</a>

The role of data intermediaries for small- and medium-sized enterprises in the innovation ecosystems of the Nordic-Baltic silver economy

**Jackson, Eric Blake**; Weck, Marina; **Pappel, Ingrid** Human Factors, Business Management and Society: proceedings of the 15th International Conference on Applied Human Factors and Ergonomics and the Affiliated Conferences, Nice, France, 24-27 July 2024. Vol. 135 2024 / p. 148–157: ill <a href="https://doi.org//10.54941/ahfe1004940">https://doi.org//10.54941/ahfe1004940</a>