

**Enhancing employee work engagement through High-performance Work Systems : evidence from an ICT company**  
**Kütt, Maria**; Terasmaa, Meelike IEEM 2024 : IEEE International Conference on Industrial Engineering and Engineering Management (IEEM) : Bangkok, Thailand, 15 Dec-18 Dec 2024 2024 / p. 614 - 617 <https://doi.org/10.1109/IEEM62345.2024.10857071> [Conference proceedings at Scopus](#) [Article at Scopus](#)