

“A Sane Island in an Ocean of Madness” : A case of alternative organisational ethics through post-growth values

Robra, Ben; **Pazaitis, Alexandros**; Levy, Arnaud Journal of business ethics 2025 / art. 140351 <https://doi.org/10.1007/s10551-024-05921-7>

Administrative culture : [article in collection]

MacCarthaigh, Muiris; **Saarniit, Leno** The Oxford encyclopedia of public administration 2019 / p. 1-41 <https://doi.org/10.1093/acrefore/9780190228637.013.1452>

An integrated model of organisational life course and life cycles : (an evolutionary approach)

Metsla, Ergo Management Theory and Practice : Synergy in Organisations : V International Conference, Tartu, 01–02 April 2011 2011 / p. 239-257 : ill https://artiklid.elnet.ee/record=b2433718*est

Baltic-Russian innovation cooperation in the context of EU eastern partnership

Olaniyi, Eunice Omolola; Prause, Gunnar Klaus Political and legal perspectives of the EU eastern partnership policy 2016 / p. 257-279 : ill https://doi.org/10.1007/978-3-319-27383-9_17 http://www.ester.ee/record=b4556715*est

Bullshit bingo

Hartikainen, Anni Appi! Kes siin õieti ülemus on?, ehk, lgapäevased jamad tööl 2009 / lk. 22-25 : ill

Bullshit bingo : [juhtimisülesanne]

Hartikainen, Anni Director 2008 / 8, lk. 53-55 https://artiklid.elnet.ee/record=b2028588*est

Changed work : a challenge to organisations and their members

Karotom, Natalia Organisational culture in Estonia : manifestations and consequences 2003 / p. 208-223

Desarrollos recientes en el estudio de la cultura de seguridad y sus correlatos : el papel del liderazgo

Peiro, Jose M.; Gracia, Franciso J.; **Martinez-Corcoles, Mario** Nuclear Espana 2015 / p. 43-47 : il <http://revista.sne.es/359/>

Design management as a driver for innovation in small and medium sized enterprises = Disainijuhtimine kui innovatsiooni liikumapanev jõud väike- ja keskmise suurusega ettevõtetes

Gerlitz, Laima 2018 <https://digi.lib.ttu.ee/i/?9941> https://www.ester.ee/record=b5052729*est

Design-driven innovation in SMEs : smart and sustainable organisation within industrial transformation

Gerlitz, Laima International journal of environmental policy and decision making 2017 / p. 98-124 : ill <http://dx.doi.org/10.1504/IJEPDM.2017.10004239>

Differences in organizational culture among estonian municipalities with different ethnic compositions

Kiisla, Aet NISPAcee journal of public administration and policy 2018 / p. 27-51 : ill <https://doi.org/10.2478/nispa-2018-0012> https://www.researchgate.net/publication/329447492_Differences_in_Organizational_Culture_among_Estonian_Municipalities_with_Different_Ethnic_Compositions [Journal metrics at Scopus](#) [Article at Scopus](#)

Digital transformation for entrepreneurship

2024 <https://doi.org/10.1142/13244> https://www.ester.ee/record=b5676637*est

Eetilise organisatsioonikultuuri kujundamine

Siirde, Virve Ettevõtetmajandus Eestis ja Euroopa Liit : I teadus- ja koolituskonverentsi ettekanded-artiklid : (Pärnu, 7.-8. veebruar 2003) 2003 / lk. 203-209

Enhancing patient safety through leadership : a comprehensive literature review on the role of head nurses in hospital settings

Linnik, Ljudmila; Sepp, Jaana; Reinhold, Karin Economics and business 2024 / p. 220-235 <https://doi.org/10.2478/eb-2023-0014>

Et sõnad saaksid tegudeks

Penjam, Tiia Mente et Manu 2014 / lk. 3 : fot https://www.ester.ee/record=b1242496*est

Evidence-based development of safety culture at the Estonian enterprises

Järvis, Marina; Tint, Piia Reliability, risk and safety : theory and applications. Volume 2 2010 / p. 1269-1276

Evidence-based development of safety culture at the Estonian enterprises

Järvis, Marina; Tint, Piia Reliability, risk and safety : theory and applications. 2 2009 / p. 1269-1276

Exploring the link between strategic human resource management, organizational culture, and corporate entrepreneurship

Hinteregger, Christoph; Baldegger, Urs; **Durst, Susanne** Management Revue 2022 / p. 135-160 <https://doi.org/10.5771/0935-9915-2022-2-135> [Journal metrics at Scopus](#) [Article at Scopus](#) [Journal metrics at WOS](#) [Article at WOS](#)

Formal safety versus real safety : quantitative and qualitative approaches to safety culture - evidence from Estonia
Järvis, Marina; Virovere, Anu; Tint, Piia Proceedings of the Latvian Academy of Sciences. Section B, Natural, exact, and applied sciences 2016 / p. 269-277 : ill <https://doi.org/10.1515/prolas-2016-0042> [Journal metrics at Scopus](#) [Article at Scopus](#)

The formation of a good safety culture at enterprise

Järvis, Marina; Tint, Piia Journal of business economics and management 2009 / 2, p. 169-180 : ill

Hilinejast ülemus

Rillo, Marko Appi! Kes siin õieti ülemus on?, ehk, lgapäevased jamad tööl 2009 / lk. 26-29 : ill

Hilinejast ülemus : Direktori ülesanne

Rillo, Marko Director 2006 / 10, lk. 38

Improvement of the safety culture at Estonian enterprises

Tint, Piia; Kiivet, Gunnar; Reinhold, Karin Hazards XVIII : Process Safety - Sharing Best Practice : [22-25 November 2004, UMIST, Manchester, UK] 2004 / p. 122-131

In search of measuring organizational culture : ICT peculiarities

Kütt, Maria; Rungi, Mait IEEM 2014 : 2014 IEEE International Conference on Industrial Engineering and Engineering Management : 9-12 December, 2014, Malaysia 2014 / p. 1438-1442

Influence of economic situation on working environment and occupational health and safety culture

Tkatšova, Laura Book of abstracts : NES2012 Ergonomics for sustainability and growth 2012 / p. 182

Influence of organizational learning implementation in the occupational health and safety culture

Tkatšova, Laura Book of proceedings : 10th Conference of the European Academy of Occupational Health Psychology : 11-13 April 2012, ETH Zürich, Switzerland 2012 / p. 373-374

Innovation and the state : towards an evolutionary theory of policy capacity

Karo, Erkki; Kattel, Rainer Policy capacity and governance : assessing governmental competences and capabilities in theory and practice 2018 / p. 123-150 https://doi.org/10.1007/978-3-319-54675-9_6

An integrated design management concept : creating innovative space for emergent SMEs and value for knowledge absorbers

Gerlitz, Laima; Hack, Achim; Prause, Gunnar Klaus Journal of Entrepreneurship and Innovation in Emerging Economies 2016 / p. 38 - 55 <https://doi.org/10.1177/2393957515619717> [Journal metrics at Scopus](#) [Article at Scopus](#)

International business - Baltic business development : Tallinn 2013

2013 https://www.ester.ee/record=b3058765*est

IS integration and enterprise migration – adaptation in global context

Jaakkola, Hannu; Uusitalo, Olavi; Henno, Jaak International journal of intelligent defence support systems : (IJIDSS) 2010 / 1/2, p. 78-83 <https://www.inderscienceonline.com/doi/10.1504/IJIDSS.2010.033678>

Juhi käsiraamat. 12 lisavihik

Haavandi, Maili; Kotchubei, Alexander; Virovere, Anu 2006 https://www.ester.ee/record=b2333118*est

Juht. 1

Kedelauk, Liivi; Gorislavskaja, Inna; Randmann, Liina; Aus, Kati; Salumaa-Lepik, Kärt vt. ka Salumaa, Kärt; Arro, Grete; Kalle, Eedo 2003 https://www.ester.ee/record=b1834960*est

Juht. 2

Kedelauk, Liivi; Gorislavskaja, Inna; Randmann, Liina; Aus, Kati; Salumaa-Lepik, Kärt vt. ka Salumaa, Kärt; Arro, Grete; Kalle, Eedo 2003 https://www.ester.ee/record=b2202468*est

Juhtimiskontrolli perspektiivid Eesti kohaliku omavalitsusüksuse juhtimismudel

Johanson, Toomas Halduskultuur 2003 : teaduskonverentsi ettekanded 2004 / lk. 74-80 https://artiklid.elnet.ee/record=b2125995*est

Juhtkonna arendusseminar

Kaevats, Ülo Mente et Manu 2014 / lk. 7 : fot https://www.ester.ee/record=b1242496*est

Juhtkonna arendusseminarid kujundavad TTÜ strateegiat

Kaevats, Ülo Mente et Manu 2014 / lk. 10-11 https://www.ester.ee/record=b1242496*est

Knowledge sourcing strategies and their impact on organizational performance = Teadmiste hankimise strateegiad ja nende mõju organisatsiooni tulemustele

Kiisk, Valeria 2020 https://www.ester.ee/record=b5386392*est <https://digikogu.taltech.ee/et/Item/c4d2a207-2ab2-413b-b8a5-c65c736da7c1>

Kui kergetööstus oli suur tööstus : tagasivaateid minevikku

2011 https://www.ester.ee/record=b2730999*est

6 müüti inimeste juhtimisest : vaata, et sa ei lase ennast neist eksitada!

Teichmann, Mare; Randmann, Liina Director 2011 / lk. 56, 58 https://artiklid.elnet.ee/record=b2432948*est

Management as a tool for organizational learning improvement : a case study of business schools

Voolaid, Karen; Ehrlich, Üllas Abstracts of papers presented at the 11th International Conference on Intellectual Capital, Knowledge Management and Organisational Learning ICICKM 2014 : The University of Sydney Business School, Australia, 6-7 November 2014 2014 / p. 38-39

Management as a tool for organizational learning improvement : a case study of business schools

Voolaid, Karen; Ehrlich, Üllas Proceedings of the 11th International Conference on Intellectual Capital, Knowledge Management and Organisational Learning ICICKM 2014 : the University of Sydney Business School, Australia, 6-7 November 2014 2014 / p. 410-417 : tab

Meeskond versus staar : Director murrab pead : [juhtimisülesanne]

Metsla, Ergo Director 2008 / 1, lk. 48-49

Mida teha? : [kommentaar artiklile]

Randmann, Liina Director 2008 / 9, lk. 14

Mis siis juhtus Andres Lapeteusega? : Miks tänasel päeval see mees kohe tippjuhi toolilt tänavale lendaks? : [nuppeid vestlusringist Kuku raadio saatest "Eesti lugu", vestlusringis Milvi Tepp, Madis Habakuk ja Aavo Kokk]

Tepp, Milvi; Habakuk, Madis; Kokk, Aavo Director 2009 / 10, lk. 62-64 : portr https://artiklid.elnet.ee/record=b1495056*est

Mis teeb ühe ülikooli päriselt mitmekesiseks? TalTech jagab kogemust!

Roots, Helen personal.uu.edu/2024 [Mis teeb ühe ülikooli päriselt mitmekesiseks? TalTech jagab kogemust!](https://artiklid.elnet.ee/record=b1495056*est)

Motiveeriva töökeskkonna loojad

Järvis, Marina; Radevall, Kristiina Tööelu : Tööinspektsiooni ajakiri 2022 / lk. 12-19 https://www.ester.ee/record=b4520813*est
<https://www.ti.ee/sites/default/files/documents/2022-11/T%C3%B6%C3%B6elu%202022%20talv.pdf>

Ohtlik kasv!

Metsla, Ergo; Rääk, Vello Director 2007 / 9, lk. 18-21, 23 : ill https://artiklid.elnet.ee/record=b2028223*est

Organisational changes during the transition in Estonia : major influencing factors

Alas, Ruth 2003 https://www.ester.ee/record=b1808332*est

Organisatsioon ja inimene

Üksvärav, Raoul 1985 https://www.ester.ee/record=b1195272*est

Organisatsiooni kultuur - varjatud ressurss

Tepp, Milvi Äripäev 1993 / 16. veebr., lk. [17, 19]

Organisatsioonikultuur : osata teha õige valik

Üksvärav, Raoul Ärielu 1995 / 8., lk. 60-62

Organisatsioonikultuuri hindamine. TTÜ raamatukogus hinnati seda OCAI mõödikuga

Valner, Tiit Raamatukogu 2012 / lk. 13-19 ; 5, lk. 34-37

Organisatsioonikultuuri kujunemise objektiivne alus

Ausmees, Heinrich Äritegevuse innovaatika. 2 1999 / lk. 63-72: ill

Organizational commitment in Estonian university libraries : a review and survey

Kont, Kate-Riin; Jantson, Signe New review of academic librarianship 2014 / p. 296-319 : ill

<https://www.tandfonline.com/doi/abs/10.1080/13614533.2014.898671> <https://doi.org/10.1080/13614533.2014.898671> [Journal metrics at Scopus](https://www.tandfonline.com/doi/abs/10.1080/13614533.2014.898671) [Article at Scopus](https://www.tandfonline.com/doi/abs/10.1080/13614533.2014.898671)

Organizational culture and work stress : stability during changes

Parts, Velli; Eelmaa, Reeli Imagine the future world : how do we want to work tomorrow? 2013 / p. 174

Organizational learning as a vehicle for providing organizational health and safety culture

Tkatšova, Laura 11th International Probabilistic Safety Assessment and Management Conference and the Annual European Safety and Reliability Conference 2012 (PSAM11 ESREL 2012) : Helsinki, Finland 25-29 June 2012 : [proceedings]. Vol. 1-8 2012 / p. 6316-6324

Organizational learning of higher education institutions : the case of Estonia

Voolaid, Karen; Ehrlich, Üllas The learning organization 2017 / p. 340-354 : tab <https://doi.org/10.1108/TLO-02-2017-0013> [Journal metrics at Scopus](#) [Article at Scopus](#)

Outward foreign direct investment from the Baltic States as a factor of regional integration

Kilvits, Kaarel; Purju, Alari The future of Europe : relations between the enlarging European Union and Russia and Ukraine : proceedings of the international seminar held in Budapest on 7-8 June 2002 2003 / p. 109-123
<https://www.econstor.eu/bitstream/10419/90213/1/769530931.pdf>

Pahur tegevdirektor : Directori ülesanne

Rillo, Marko Director 2007 / 7, lk. 34-35 : ill

Position paper : resilience in SMEs—what philosophy and ethics got to do with it?

Pevkur, Aive Small and medium-sized enterprise (SME) resilience : strategies for risk and crisis management 2024 / p. 323-329
https://doi.org/10.1007/978-3-031-50836-3_15

Positive safety culture, employee well-being and organizational learning

Järvis, Marina; Virovere, Anu; Tint, Piia Book of proceedings : 11th Conference of the European Academy of Occupational Health Psychology "Looking at the past - planning for the future : Capitalizing on OHP multidisciplinary" 2014 / p. 149

Post-recession values in Estonian organisations according to conflict management analysis

Titov, Eneken; Kuimet, Karin; Meel, Mari International business - Baltic business development 2013 / p. 93-105 : tab

Quo vadis, kaubandushiid Hyperlex? : [juhtimiskaasuste võistluse Juhtimisaju 2007 ülesanne]

Wahl, Mike Franz Director 2007 / 4, lk.40-41 https://artiklid.elnet.ee/record=b2027980*est

Separation of functions and profession related arrangements between owners and managers in Estonia

Vaks, Ivo EBS review 2006 / 1, p. 50-59 https://artiklid.elnet.ee/record=b2027763*est

Strategic management and organisational culture of family business in Estonia

Kirsipuu, Maret; Teder, Juhan; Venesaar, Urve International business - Baltic business development 2013 / p. 187-218 : ill

Sustainability of rural family enterprises [Electronic resource]

Kirsipuu, Maret Eesti majanduspoliitilised välitlused : arengud Euroopa Liidu riikides. 1 : [artiklite kokkuvõtted] 2012 / p. 83-104 : ill [CD-ROM] <https://ojs.utlib.ee/index.php/TPEP/article/view/776>

Taskuhääling: mis on sõnajulgus ja kuidas see ettevõttele kasu toob?

Kamdron, Tiiu; Neppo, Mailis Trialoog 2025 <https://trialoog.taltech.ee/taskuhaaling-mis-on-sonajulgus-ja-kuidas-see-ettevottele-kasu-toob/>

The relationship between workplace bullying and organizational culture

Tambur, Merle; Vadi, Maaja Work, Stress and Health 2011 : Work and Well-Being in an Economic Context, Orlando, USA, May 19-22, 2011 : conference abstracts 2011

The students values and the organizational culture (on the example of Tallinn College of TUT)

Siirde, Virve Education and Economy 2007 : materials of international scientific conference 2007 / p. 118-121

Töökeskkond ja heaolu töökohal : [ülevaade töökoha tervisedenduse uuringust]

Luuk, Külli; Elenurm, Taimi Personali Praktik : Pp 2015 / lk. 14-16 : tab https://artiklid.elnet.ee/record=b2747388*est

Töökultuur rahvusvahelises ettevõttes - kuidas seal läbi lüüa? : [AIESECI Klappid eest! õppesarja seminar]

Mente et Manu 2007 / 28. nov., lk. 3 https://www.ester.ee/record=b1242496*est

Uncertainty focused product improvement models = Määramatust kaasavad tootearenduse mudelid

Raba, Karl 2009 https://www.ester.ee/record=b2489589*est

Work motivation and job satisfaction of Estonian higher officials

Kamdron, Tiiu 2003

Workplace bullying and organizational culture in a post-transitional country

Tambur, Merle; Vadi, Maaja International journal of manpower 2012 / p. 754-768 : ill
https://www.researchgate.net/publication/235294465_Workplace_bullying_and_organizational_culture_in_a_post-transitional_country

Would university academic staff be happier without students?

Teichmann, Mare; Ilvest, Jüri jr; Dondon, Philippe Recent advances in educational methods : [proceedings of the 10th EDUCATION'13 and 1st ECED'13 : Cambridge, UK, February 20-22, 2013] 2013 / p. 11-17

Väljundipõhised õppekavad ja kvaliteedikultuur

Põldaru, Angeelika; Assuküll, Alar; Veldre, Eimar Õpetajate Leht 2006 / 16. juuni, lk. 16 : portr
https://artiklid.elnet.ee/record=b2358961*est

Воспроизводство рабочей силы и производственная культура

Pippar, T.; Toomsoo, Asko XVI студенческая научно-техническая конференция вузов Прибалтики, Белорусской ССР и Калининградской области, посвященная 100-летию со дня рождения В. И. Ленина : 20-25 апреля 1970 г. : (тезисы докладов). Общественно-политические науки. Экономика 1970 / с. 71-72 https://www.ester.ee/record=b1379490*est