

Changing readiness of Estonian business leaders to apply people oriented and performance oriented management ideas before and after the global financial crisis

Kumpikaite-Valiuniene, Vilmante; Elenurm, Tiit; Alas, Ruth; **Zernand-Vilson, Maris** 32nd EGOS Colloquium : Organizing in the Shadow of Power : July 7-9, 2016, Naples, Italy 2016 / p. 16

Karjääripööre võib tulla suuremast eneseteadlikkusest

novaator.err.ee 2023 [Karjääripööre võib tulla suuremast eneseteadlikkusest](#)

Kas sina oled kogukonna vitamiin või viirus – see võib määrata su töökaaslase elu

Zernand-Vilson, Maris postimees.ee 2025 <https://tervis.postimees.ee/8225606/juhtimisekspert-kas-sina-oled-kogukonna-vitamiin-voi-viirus-see-voib-maarata-su-tookaaslase-elu>

Personalijuhtimise käsiraamat

Laja, Reet; Luts, Piret; Neppo, Mailis; **Ojasoo, Merle; Pesti, Cerlin; Randmann, Liina**; Saska, Egle; **Zernand-Vilson, Maris**; Vään, Riina 2024 https://www.ester.ee/record=b5650955*est

Personalijuhtimise strateegiline vaade

Zernand-Vilson, Maris Personalijuhtimise käsiraamat 2024 / lk. 13-30 : ill https://www.ester.ee/record=b5650955*est

Return of the manager: Do next generation hybrid workplaces need good managers more than good leaders?

Kaas-Ojaver, Kaie; Jasinski, Kristjan; Zernand-Vilson, Maris; Stein, Mari-Klara 11th International Workshop on the Changing Nature of Work (CNoW) : Digitizing for the Next Generation, Copenhagen, 10 Dec. 2022 2022 / 5 p
<https://communities.aisnet.org/sigcnw/priorworkshops/11th-copenhagen>

Triple loop learning for effective and efficient corporate governance and management education

Wahl, Mike Franz; Zernand-Vilson, Maris Futureproofing Engineering Education for Global Responsibility : Proceedings of the 27th International Conference on Interactive Collaborative Learning (ICL 2024) ; vol. 2 2025 / p. 119-128 https://doi.org/10.1007/978-3-031-85649-5_13

Understanding and supporting students' learning based on the leadership simulation game FLIGBY

Zernand-Vilson, Maris; Sassi, Marge; Pesor, Renee Nordic Academy of Management (NFF) : Conference 2024 papers 2024 / 12 p
<https://nff2024.is/program/scientific-program>

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Listra, Enn; Zernand-Vilson, Maris; Arvola, Katrin; Wahl, Mike Franz; Rozeik, Helena aripaev.ee 2023 [Õpi, edene ja õnnestu koos TalTechiga!](#)