

From network to hierarchy : the evolution of the Estonian senior civil service development system

Randma-Liiv, Tiina; Uudelepp, Annika; **Sarapuu, Külli** International review of administrative sciences 2015 / p. 373-391

<https://doi.org/10.1177/0020852314566001> [Journal metrics at Scopus](#) [Article at Scopus](#) [Journal metrics at WOS](#) [Article at WOS](#)