## Changing readiness of Estonian business leaders to apply people oriented and performance oriented management ideas before and after the global financial crisis

Kumpikaite-Valiuniene, Vilmante; Elenurm, Tiit; Alas, Ruth; **Zernand-Vilson, Maris** 32nd EGOS Colloquium : Organizing in the Shadow of Power : July 7-9, 2016, Naples, Italy 2016 / p. 16

Differences in psychological contracts in Estonia : the role of individual and contextual factors : thesis for the degree of Doctor of Philosophy

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Organisational changes during the transition in Estonia: major influencing factors

Alas, Ruth 2003 <a href="https://www.ester.ee/record=b1808332\*est">https://www.ester.ee/record=b1808332\*est</a>

## Profitability measurement activities and attitudes in Estonian companies

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