Changing readiness of Estonian business leaders to apply people oriented and performance oriented management ideas before and after the global financial crisis

Kumpikaite-Valiuniene, Vilmante; Elenurm, Tiit; Alas, Ruth; **Zernand-Vilson, Maris** 32nd EGOS Colloquium : Organizing in the Shadow of Power : July 7-9, 2016, Naples, Italy 2016 / p. 16