

## **Estonian economy and management in the early 1990's**

Üksvärav, Raoul; Nurmi, Raimo 1993 [https://www.ester.ee/record=b1304443\\*est](https://www.ester.ee/record=b1304443*est)

## **How Estonian managers experienced the transformation to independence and market economy in 1990-1991**

Nurmi, Raimo; Üksvärav, Raoul Management international review : journal of international business 1993 / p. 171-181  
[https://www.ester.ee/record=b1033254\\*est](https://www.ester.ee/record=b1033254*est)